

ANNUAL CAMPUS SECURITY POLICY

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L Makeup Institute

Annual Campus Safety and Security Statistics and Security Policies - The Clery Act

I. Introduction

L Makeup Institute Overview

L Makeup Institute (LMI) has two locations the Main Campus (Las Vegas) is located at 440 S. Rampart Blvd. B-130, Las Vegas, NV 89145 and the Branch Campus (Southlake) is located at 112 State Street, Southlake, TX 76092. LMI is committed to provide to its students, faculty, and staff with a safe and secure environment in pursuit of their educational goals. LMI began participating in Title IV programs at our Main Campus in 2017 and our Branch Campus in 2020.

The Jeanne Clery Disclosure of Campus Security Policy of Campus Crime Statistics Act or Crime Statistics Act (Clery Act) is a federal law that requires institutions of higher education in the United States to disclose campus safety and security information including crime statistics for the campus and surrounding areas.

To comply with these regulations, we are providing the information as follows:

- It's Annual safety and security report compiled from data collected by the Las Vegas Metropolitan
 Police Department for our Nevada Campus and the Southlake Police Department for our Texas
 Campus
- Disclosure of LMI's Security Policy; and
- Guidance on prompt crime reporting.

This information is available:

- Electronically on LMI's website; and/or
- In paper form available upon request to Campus Education Director
 - Nevada: Miriam Candelas miriam@lmi.edu
 - o Texas: Victoria Roache Bizor victoria@lmi.edu

Campus Security Contact Information:

- Campus Safety Coordinator
 - o Nevada: Miriam Candelas miriam@lmi.edu
 - o Texas: Victoria Roache Bizor victoria@lmi.edu
- Title IX Coordinator
 - o Nevada: Lisa Torti lisa@lmi.edu
 - o Texas: Cynthia Casparis Kyle Waugh cindy kyle@lmi.edu
- Chief Compliance Officer/Campus Security Survey Administrator
 - Kyle Waugh kyle@lmi.edu

II. Annual Security Report

Security Policy

LMI prepares this report to comply with the Clery Act. Students, parents, and staff may access this report on the Institute's website (https://lmi.edu/) in full. A complete copy of this report is also available from the Campus Safety Coordinator, Miriam Candelas miriam@lmi.edu and Victoria Roache Bizor victoria@lmi.edu.

Campus crime, arrest and referral statistics include those reported to the Las Vegas Metropolitan Police Department for our Nevada Campus and the Southlake Police Department for our Texas Campus. Please note that LMI has two campus locations, with no campus housing at either location. LMI does not have a police staff. Local law enforcement has the arresting authority at both the Main and Branch campuses. Upon written request, LMI will disclose to the alleged victim of any crime of violence or non-forcible sex offense, the result of any disciplinary hearing conducted by LMI against a student who is the alleged perpetrator of such crime or offense.

Each year, by October 1, LMI will compile and disseminate a crime statistics report to the Department of Education. The Campus Safety Coordinator obtains crime statistics from surrounding areas of both the LMI campuses and requests data from the Las Vegas Metropolitan Police Department for our Nevada Campus and the Southlake Police Department for our Texas Campus and will be disclosed in the annual crime report.

Newly enrolled students will receive all Consumer Disclosures, including Campus Safety and Security policies and statistics. New staff and faculty members will receive a copy of the policy during their New Hire Orientation.

Annual Security Report Overview

The Annual Safety and Security Report (ASSR) provides information and statistics about the campus safety at each of our LMI campuses. Under the federal law, LMI must publicly disclose statistics regarding reports of various serious criminal offenses that occur on or adjacent to the campus. The statistics are compiled from local law enforcement authorities and publicizes the information to students, faculty, and staff.

Typically, there are three years of data (20242, 20243, 20234) within this report for specified offences that have occurred on-campus, including the parking lots. Certain public property, including thoroughfares, stress, sidewalks adjacent to and accessible from the campus.

Annual Distribution of ASSR

On October 1st of each year, LMI will distribute, by email, to all employees and enrolled students a notice of availability of the required information. The notice will include a brief description, where you can find the complete police information and how to obtain a paper copy. Students who enroll or employees who are hired after the annual distribution will also receive the ASSR policy.

Pastoral and Professional Counselors

LMI does not have pastoral or professional counselors.

Housing

LMI does not provide living accommodations as it does not have housing, nor does it have campus security.

Residence Halls and Student Organizations

LMI does not maintain residential facilities and does not have any officially recognized student organizations that own or control any off-campus property.

Athletics - EADA Report

LMI does not have an athletics department.

Fire Log

LMI does not maintain residential facilities and does not have any official fire log.

Externship Sites and Clinical Facilities

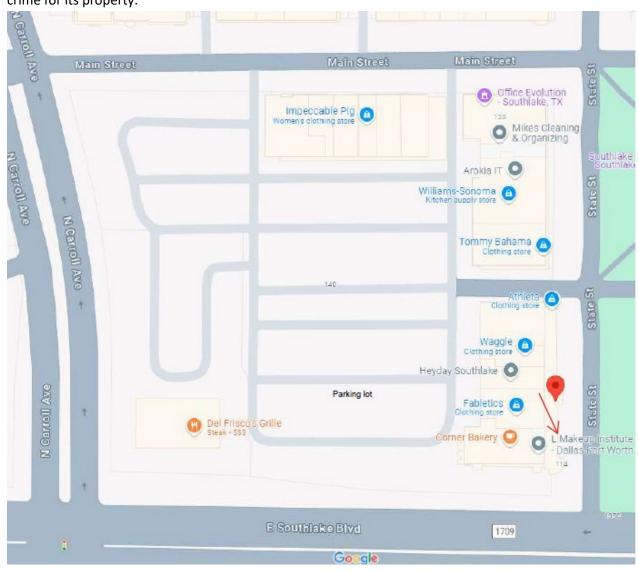
LMI does not have externship programs and does not officially recognize student's externship organizations that own or control any off-campus property.

Map with Clery Boundaries and Geography

For Clery geography boundaries purposes, <u>LMI Main Campus</u> is responsible for reporting statistics for crime for its property.



For Clery geography boundaries purposes, <u>LMI Branch Campus</u> is responsible for reporting statistics for crime for its property.



20234 Clery Act Statistics

The Clery Act statistics are prepared in consultation with local law enforcement. The compilation of information below is updated in the Department of Education's database as of October 1, 20245.

In accordance with the Crime Awareness and Campus Security Act of 1990, and as amended, LMI collects the following crime statistics as the basis for this Annual Security Report, published by October 1 each year and made available to students, employees, staff, and applicants for enrollment or employment.

Crimes Reported for the following location: 440 S. Rampart Blvd. B-130, Las Vegas, NV 89145. The following statistics show the total criminal offenses, hate crimes, and arrests/referrals for campus disciplinary action that occurred at the Nevada location. These statistics encompass the campus, buildings

and property, and public property surrounding the campus.

CRIMINAL OFFENSES	*ON-CAM	1PUS		**PUBLIC	PROPERTY	
	202 <mark>±2</mark>	202 2 3	202 <mark>34</mark>	202 <mark>±2</mark>	202 <mark>23</mark>	202 <mark>34</mark>
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
VAWA OFFENSE	*ON-CAM	IPUS		**PUBLIC	PROPERTY	
	202 <mark>42</mark>	202 2 3	202 <mark>34</mark>	202 <mark>42</mark>	202 2 3	202 <mark>34</mark>
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0
ARREST AND REFERRALS FOR DISCIPLINARY ACTION	*ON-CAM	IPUS		**PUBLIC	PROPERTY	
	202 <mark>±2</mark>	202 2 3	202 3 4	202 <mark>42</mark>	202 2 3	202 3 4
Weapons: Carrying, Possessing, Etc. Law Violation Arrest	0	0	0	0	0	0
Drug Abuse Violation Arrest	0	0	0	0	0	0
Liquor Law Violation Arrest	0	0	0	0	0	0
Weapons: Carrying, Possessing, Etc. Law Violation Referrals for Disciplinary Action	0	0	0	0	0	0
	0	0	0	0	0	0

Should a hate crime be reported, it will be identified by hate crime category (race, gender, religion, ethnicity, etc.). The following crimes are determined to be hate crimes: Larceny-theft, Simple Assault, Intimidation, and Destruction/damage/vandalism of property.

20212: No hate crimes reported

Hate Crime Statistics								
*ON CAMPUS	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
Murder/Non-Negligent	0	0	0	0	0	0	0	0
Manslaughter								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0
Hate Crime Statistics **PUBLIC PROPERTY	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
Murder/Non-Negligent	0	0	0	0	0	0	0	0
Manslaughter								
Rape	^	0	^	•	0	0	•	0
•	0	U	0	0	U	U	0	-
Fondling	0	0	0	0	0	0	0	0
Fondling Incest								
-	0	0	0	0	0	0	0	0
Incest	0 0	0 0	0	0 0	0 0	0 0	0 0	0 0
Incest Statutory Rape	0 0 0							
Incest Statutory Rape Robbery	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Incest Statutory Rape Robbery Aggravated Assault	0 0 0 0							
Incest Statutory Rape Robbery Aggravated Assault Burglary	0 0 0 0 0							
Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson	0 0 0 0 0 0							
Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0						
Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0

202<mark>23</mark>: No hate crimes reported

Hate Crime Statistics								
*ON CAMPUS	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
Murder/Non-Negligent	0	0	0	0	0	0	0	0
Manslaughter								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of	0	0	0	0	0	0	0	0
Property								
Hate Crime Statistics								
	Race	Gandar	Religion	Sevuality	Ethnicity	National	Disability	Total
**PUBLIC PROPERTY	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
	Race 0	Gender 0	Religion 0	Sexuality 0	Ethnicity 0	National Origin 0	Disability 0	Total 0
**PUBLIC PROPERTY				-		Origin		
**PUBLIC PROPERTY Murder/Non-Negligent				-		Origin		
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter	0	0	0	0	0	Origin 0	0	0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape	0	0	0	0	0	Origin 0 0	0	0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	Origin 0 0 0	0 0 0	0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	Origin 0 0 0 0	0 0 0 0	0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	Origin 0 0 0 0 0 0	0 0 0 0	0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	Origin 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault Intimidation	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	

20234: No hate crimes reported.

Hate Crime Statistics								
*ON CAMPUS	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
Murder/Non-Negligent	0	0	0	0	0	0	0	0
Manslaughter								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of	0	0	0	0	0	0	0	0
Property Hate Crime Statistics								
	Race	Gender	Religion	Sexuality	Fthnicity	National	Disability	Total
**PUBLIC PROPERTY	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
	Race 0	Gender 0	Religion 0	Sexuality 0	Ethnicity 0	National Origin 0	Disability 0	Total 0
**PUBLIC PROPERTY					,	Origin	•	
**PUBLIC PROPERTY Murder/Non-Negligent					,	Origin	•	
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter	0	0	0	0	0	Origin 0	0	0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape	0	0	0	0	0	Origin 0 0	0	0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	Origin 0 0 0	0 0 0	0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	Origin 0 0 0 0	0 0 0 0	0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	Origin 0 0 0 0 0	0 0 0 0	0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	Origin 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault Intimidation	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	
**PUBLIC PROPERTY Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	

^{*}On-campus includes campus, parking facilities, stairwells or elevators or hallways used to access the institution.

There are no non-campus buildings or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by student, and is not within the same reasonably contiguous geographic area of the institution.

UNFOUNDED CRIMES	202 1 2	202 2 3	202 3 4
Total	0	0	0

^{**}Public property includes thoroughfares, streets, and sidewalks, that is within the campus, or immediately adjacent to and accessible from the campus.

Crimes Reported for the following location: 112 State Street, Southlake, TX 76092

The following statistics show the total criminal offenses, hate crimes, and arrests/referrals for campus disciplinary action that occurred at the Texas location. These statistics encompass the campus, buildings and property, and public property surrounding the campus.

CRIMINAL OFFENSES	*ON-CAN	1PUS		**PUBLIC	PROPERTY	
	202 <mark>±2</mark>	202 2 3	202 3 4	202 <mark>±2</mark>	202 2 3	202 3 4
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
VAWA OFFENSE	*ON-CAM	IPUS		**PUBLIC	PROPERTY	
	202 <mark>±2</mark>	202 2 3	202 3 4	202 1 2	202 2 3	202 3 4
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0
ARREST AND REFERRALS FOR DISCIPLINARY ACTION	*ON-CAM	IPUS		**PUBLIC	PROPERTY	
	202 <mark>±2</mark>	202 2 3	202 <mark>3</mark> 4	202 1 2	202 2 3	202 3 4
Weapons: Carrying, Possessing, Etc. Law Violation Arrest	0	0	0	0	0	0
Drug Abuse Violation Arrest	0	0	0	0	0	0
Liquor Law Violation Arrest	0	0	0	0	0	0
Weapons: Carrying, Possessing, Etc. Law Violation Referrals for Disciplinary Action	0	0	0	0	0	0
Drug Abuse Violation Referrals for Disciplinary Action	0	0	0	0	0	0
Liquor Law Violation Referrals for Disciplinary Action	0	0	0	0	0	0

Should a hate crime be reported, it will be identified by hate crime category (race, gender, religion, ethnicity, etc.). The following crimes are determined to be hate crimes: Larceny-theft, Simple Assault, Intimidation, and Destruction/damage/vandalism of property.

20212: No hate crimes reported.

Hate Crime Statistics								
*ON CAMPUS	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
Murder/Non-Negligent	0	0	0	0	0	0	0	0
Manslaughter								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0
Hate Crime Statistics								
**PUBLIC PROPERTY	Race	Gender	Religion	Sexuality	Ethnicity	National	Disability	Total
						Origin		
Murder/Non-Negligent	0	0	0	0	0	Origin 0	0	0
Murder/Non-Negligent Manslaughter	0	0	0	0	0	_	0	0
	0	0	0	0	0	_	0	0
Manslaughter						0		
Manslaughter Rape	0	0	0	0	0	0	0	0
Manslaughter Rape Fondling	0	0 0	0	0 0	0 0	0 0	0 0	0
Manslaughter Rape Fondling Incest	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Manslaughter Rape Fondling Incest Statutory Rape Robbery	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0 0
Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0

20223: No hate crimes reported.

Hate Crime Statistics								
*ON CAMPUS	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
Murder/Non-Negligent	0	0	0	0	0	0	0	0
Manslaughter								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of	0	0	0	0	0	0	0	0
Property								
Hate Crime Statistics								
**PUBLIC PROPERTY	Race	Gender	Religion	Sexuality	Ethnicity	National	Disability	Total
	Race		Religion		•	Origin	Disability	Total
Murder/Non-Negligent	Race 0	Gender 0	Religion 0	Sexuality 0	Ethnicity 0		Disability 0	Total 0
Murder/Non-Negligent Manslaughter	0	0	0	0	0	Origin 0	0	0
Murder/Non-Negligent Manslaughter Rape		0	0	0	0 0	Origin 0 0	0	0
Murder/Non-Negligent Manslaughter	0	0	0	0	0	Origin 0	0	0
Murder/Non-Negligent Manslaughter Rape	0	0	0	0	0 0	Origin 0 0	0	0
Murder/Non-Negligent Manslaughter Rape Fondling	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	Origin 0 0 0	0 0 0	0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	Origin 0 0 0 0	0 0 0	0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	Origin 0 0 0 0 0 0	0 0 0 0	0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	Origin 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault Intimidation	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Murder/Non-Negligent Manslaughter Rape Fondling Incest Statutory Rape Robbery Aggravated Assault Burglary Motor Vehicle Theft Arson Larceny-Theft Simple Assault	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	Origin 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0

20234: No hate crimes reported.

Hate Crime Statistics								
*ON CAMPUS	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
Murder/Non-Negligent	0	0	0	0	0	0	0	0
Manslaughter								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property Hate Crime Statistics	0	0	0	0	0	0	0	0
**PUBLIC PROPERTY	Race	Gender	Religion	Sexuality	Ethnicity	National Origin	Disability	Total
Murder/Non-Negligent	0	0	0	0	0	0	0	0
Manslaughter								
Rape	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of	0	-			0			-
Destruction/ Dumage/ varidalism Of	()	0	0	0	()	0	0	0

^{*}On-campus includes campus, parking facilities, stairwells or elevators or hallways used to access the institution

There are no Non-campus buildings or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by student, and is not within the same reasonably contiguous geographic area of the institution.

UNFOUNDED CRIMES	202 1 2	202 2 3	202 3 4
Total	0	0	0

^{**}Public property includes thoroughfares, streets, and sidewalks, that is within the campus, or immediately adjacent to and accessible from the campus.

III. Timely Warning and Emergency Notification

Timely Warning

Students and employees are encouraged to accurately report all criminal acts, suspicious activities, or emergencies promptly to school personnel and appropriate law enforcement agencies when the victim of a crime elects not to or is unable to make such a report. Reports can be filed on a voluntary and confidential basis for inclusion in the annual disclosure of crime statistics by contacting Miriam Candelas miriam@lmi.edu (Nevada) and Victoria Roache Bizor victoria@lmi.edu (Texas). They will issue a timely warning to the LMI campus community for Clery Act crimes against persons and property or dangers that occur on-campus or immediately adjacent to the campus. An assessment will determine based on the situation the need for campus notification. LMI will issue warnings through email.

Hate Crimes

LMI does not condone violence or hate crimes of any kind. LMI strives to safeguard the rights of all citizens that are mandated by the U.S. Constitution, regardless of ethnicity, national origin, religion, gender, sexual identity, disability and political or religious beliefs.

Reporting Campus Incidences and Crimes

LMI urges its students, faculty, and staff to report all crimes and emergencies as promptly as possible. When an emergency or imminent threat occurs to a person's safety call 911.

LMI has no campus security personnel. Therefore, LMI is dependent on the Las Vegas Metropolitan Police Department for our Nevada Campus and the Southlake Police Department for our Texas Campus for security. If you are a student, report all crimes you know about to the Las Vegas Metropolitan Police Department or Southlake Police Department and to LMI onsite staff members.

Any suspicious person or activity in or around the campus should be reported immediately to one of the following authorities listed below. To report emergencies, call 911.

Report non-emergencies on the non-emergency line at or in person:

- Las Vegas Metropolitan Police Department at (702) 828-3111
- Southlake Police Department at (817)743-4522

Campus Safety Coordinator

• Nevada: Miriam Candelas (702) 685-9298

• Texas: Victoria Roache Bizor (214) 446-6092)

Title IX Coordinator

• Nevada: Lisa Torti (702) 685-9298

• Texas: Cynthia Casparis Kyle Waugh (214) 446-6092

Campus Law Enforcement

LMI does not have campus security. Therefore, all crimes are referred to the Las Vegas Metropolitan Police Department for our Nevada Campus and the Southlake Police Department for our Texas Campus. LMI does not have a written Memorandum of Understanding (MOU) with the San Diego Police Department Central Division.

IV. The Daily Crime Log

LMI maintains a Crime Log that is publicly available for review by a request of the Campus Safety Coordinator, Title IX Coordinator. The Crime Log is updated to include offenses within two days of the report of an offense. The log is available for review during business hours at the campus.

V. Emergency Response/Evacuation

Confirmation of an Emergency

LMI will ensure emergency and response evacuation procedures are communicated to the LMI Community. Emergency or dangerous situations involving an immediate threat to the health or safety of students or employees occurring on the campus will first be confirmed by the Campus Safety Coordinator. They will make an assessment of the situation and make a determination of whether the threat is credible. In either case, all students and employees are well informed they will be notified of the emergency regardless of its credibility.

Notification

Consistent with federally mandated procedures, LMI will immediately determine the content of a notification and notify the campus community when there is a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees, on campus.

If the above conditions apply, Miriam Candelas (Nevada) and Victoria Roache-Bizor (Texas) and/or Kyle Waugh will send any emergency notification. At times, the community members in the immediate area of the dangerous situation will receive notification first. Students will also be provided emergency alerts email.

Emergency Procedures

In the event of emergency, fire, evacuation, or inclement weather, students, and employees are alerted by a verbal, or email announcement from an LMI staff member.

Emergency Response Plan

LMI Emergency Response Plan includes information about the incident team, operating status parameters, incident priorities and performance expectation, shelter-in-place and evaluation guidelines, and locates contingency and continuity planning requirements. Collectively all faculty and staff are

responsible for developing contingency plans and continuity of operations plans for their areas of responsibility.

Guidelines in case of an emergency are as follows:

- In the event of fire or other emergency requiring evacuation of the facility, all students and employees shall evacuate immediately following direction from an administrative staff member.
- In event of emergency, students, guests, and employees shall evacuate by means of the nearest available marked exit.
- Portable fire extinguishers are provided in the workplace for employee use. In the event fire, any employee may use extinguishers to attempt to extinguish the fire before evacuating.
- In the event of emergency, the following employees are to remain in the workplace to shut down or monitor critical operations before they evacuate: The Campus Director and/or designated office personnel.
- After an emergency evacuation, students and employees are to gather across from the front entrance at the Main Campus and in the back-parking lot at the Branch Campus. Educators must take attendance by completing roll calls.
- After an emergency evacuation, the procedure for accounting all students and employees is: All
 employees check-in with their direct supervisor, all student's check-in with the educator they
 were assigned to when they evacuated the building.
- In the event of an emergency (medical, fire, or other), please call 9-1-1.
- First Aid kits are available in the classroom(s) and employee breakroom. They are replenished periodically by the staff. If you have hurt yourself or witnessed an accident, please immediately notify a staff member.

Responsible Employees /Organization in an Emergency

LMI has designated the following employees to coordinate the organization in an emergency:

Campus Safety Coordinator

- Nevada: Miriam Candelas (702) 685-9298
- Texas: Victoria-Roache Bizor (214) 446-6092

Title IX Coordinator

- Nevada: Lisa Torti (702) 685-9298
- Texas: Cynthia Casparis Kyle Waugh (214) 446-6092

Chief Compliance Officer/Campus Security Survey Administrator

Kyle Waugh

Annual Emergency Notification and Evacuation Drill

LMI's Emergency Response Plan includes information about fire, immediate threats on-campus, including an active shooter. The objectives are to minimize the risk to uninvolved students, faculty, and staff, clear the area and assist local authorities. A designated staff member on campus staff member will communicate to students, faculty, and staff to evacuate through the designated exits in a calm and orderly fashion.

LMI tests its emergency evacuation procedures at least once annually on an announced or unannounced basis when doing the annual fire drills. LMI maintains documentation of each test exercise, including date and time performed and whether announced or unannounced.

•	Date of most recent Annual	Test:	10	$\frac{125}{1}$	/2023	12/	/3	/2024	

• Time Elapsed: 5 3 min 15 sec

Announced or Unannounced Test: <u>Unannounced</u>

Texas (Branch Campus)

Date of most recent Annual Test: ____10/12/2023 12/10/2024_______

Time Elapsed: <u>2.09</u> 1.53 min

Announced or Unannounced Test: <u>Unannounced</u>

Additional Security Tips

Employee Safety

All Employees shall be required to:

- Keep all unsupervised and unoccupied areas locked at all times.
- Routinely check the alarm system and security lighting to ensure their operational effectiveness.
- Ensure all security contacts are on site during building hours for students.

Personal Safety

Prevention is the best protection against crime.

- Do not dismiss suspicious people or situations.
- Do not put yourself in harm's way: avoid dangerous situations.
- Lock your car doors.
- Use common sense.
- Do not walk alone at night; stay in well-lit areas.
- Park your vehicle in well-lit areas and lock doors.
- Keep valuables out of sight; do not tempt a thief.
- Do not give out your keys as they can be copied.
- Report all crimes and suspicious acts to the authorities.

Things to do to reduce your Risk

- Lock doors.
- Avoid out of the way places.
- Vary your routine.
- Learn about people before becoming friendly.
- Watch alcohol intake.
- Leave lights on in rooms.
- Have your own transportation or use public transportation.

Auto Theft Prevention

- Always lock your car, even if leaving it for a short time.
- Do not leave keys hidden inside or outside the vehicle.
- Completely roll up all windows.
- Park as close to the destination building as possible.
- Park in a well-lit, attended parking garage whenever possible.
- When parking in a public lot, never tell anyone how long you will be gone. If a key must be with an attendant, only leave the ignition key.
- Do not leave valuables in the car. Lock them in the trunk.
- Do not leave credit cards, checkbooks, or legal papers in the car.
- Do not attach address information to your key ring. If it is lost or stolen, it could lead thieves directly to your home.

VI. Missing Student Notification Policy

LMI does not provide on-campus student housing, therefore does not have a missing student notification procedure for students who reside in on-campus housing in this annual security report.

VII. Dating Violence, Domestic Violence, Sexual Assault, and Stalking Prevention

It is the policy of LMI to immediately report any sexually related offenses to the Las Vegas Metropolitan Police Department for our Nevada Campus and the Southlake Police Department for our Texas Campus, whether committed on or off campus. It is imperative that victims of any kind of sexual offense immediately report the crime to a staff member and/or the Las Vegas Metropolitan Police Department for our Nevada Campus and the Southlake Police Department for our Texas Campus. It is also important to preserve all evidence (i.e., clothing, objects, and any biological evidence) that may be related to the criminal offense. When sexual assaults are committed off campus, persons are encouraged to report the crime to the appropriate law enforcement agency, but a student may elect, instead to report the sexual assault to an LMI staff member. Any assault perpetrated will be immediately reported to the Las Vegas Metropolitan Police Department for our Nevada Campus and the Southlake Police Department for our Texas Campus.

What to do if you are a victim of sexual assault:

- Tell the first person you see and point out the attacker, if possible.
- Do not shower or bathe.
- Report the assault to the police.
- Remember all you can about the attacker, including age, height, weight, race, color of eyes, hair, clothes, complexion traits, voice characteristics, scent. etc.

Bystander Intervention

Individuals may find themselves witness to behaviors or situations in which there is a safe and positive opportunity to assist in preventing an act of dating violence, domestic violence, sexual assault, or stalking. When these situations arise, and bystanders can safely and positively intervene or assist, we encourage them to do so by acting as Upstanders. Through the activation of Upstander behavior, the LMI community seeks to foster a belief in shared accountability for each other and in assisting those that need help. However, oftentimes we may not know what we as bystanders can do to become Upstanders.

For more information on bystander intervention, please visit the following helpful resources:

- Step UP! a bystander intervention program https://stepupprogram.org/
- The National Sexual Violence Resource Center https://www.nsvrc.org/nsvrc-resources
- No More https://nomore.org/

Risk Reduction Information

In accordance with CFR 668.46, risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

LMI has identified risk reductions as advice on staying safe. They are suggestions and practices designed to assist any person in creating a safer personal environment for themselves based on what they feel is individually necessary.

Know your resources. Know who to contact in cases of emergencies, cases of confidential reporting, and in response to incidents of sexual assault. Always resort to dialing 9-1-1 in the case of an emergency.

Be secure. Always lock your doors and secure your belongings.

Have a backup plan. What happens if you are out and your phone dies or you lose your wallet? A little bit of pre-planning will help you be prepared for many eventualities.

Protect your drink. While good for your own health, knowing what you are consuming prevents those who might tamper with your drink from doing so. Always keep your drink near you.

VIII. Procedures for Institutional Disciplinary Action in Cases of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking

Disciplinary Action for Sex Offense Convictions

If a student or staff member is convicted of a sexual offense, regardless of whether or not the action took place on campus, said individual may be subject to disciplinary actions taken by LMI. Any student or staff member may be subject to sanction leading up to or including termination if convicted of any sex offense,

including rape, acquaintance rape or any other forcible or non-forcible sex offenses. Both the accuser and accused will be informed of the outcome of any institutional sanction. Additionally, both the accuser and the accused are entitled to have others present during a disciplinary proceeding. Should any amendments in academic arrangements be desired, please contact the following campus officials:

Campus Safety Coordinator

Nevada: Miriam Candelas (702) 685-9298
Texas: Victoria Roache Bizor (214) 446-6092

Title IX Coordinator

• Nevada: Lisa Torti (702) 685-9298

• Texas: Cynthia Casparis Kyle Waugh (214) 446-6092

Chief Compliance Officer/Campus Security Survey Administrator

• Kyle Waugh

Confidentiality

Any report of sexual assault will be kept in strictest confidence by LMI. Once an assault has been reported and all essential assistance has been rendered, the matter will be turned over to the Title IX Coordinator. The Title IX Coordinator shall have sole access to the file, which will include information about events that have occurred and all future action that transpires. To assure confidentiality for the victim, all procedures for case management, including keeping the victim informed of the status of any student disciplinary proceedings in connection with the sexual assault, or the results of any disciplinary action or appeal will be the responsibility of the Title IX Coordinator. LMI employees will be instructed about the importance of strictest confidentiality. No information will be released without the express consent of the victim or unless under court order. Should LMI receive a subpoena for information, the victim will be notified prior to complying with the subpoena to give the victim an opportunity to challenge the subpoena. In the case of absent legal capacity, the information will be released to the victim's family upon request. LMI recognizes the importance of strictest confidentiality.

Making a Complaint

Any person has a right to file both criminal and Title IX complaints at the same time. To file a criminal complaint, please contact the local authorities listed below:

Las Vegas Metropolitan Police Department (702) 828-3421 Southlake Police Department (817) 748-8114

U.S. Department of Education – Regional Office IX

50 Beale Street, Room 9700 San Francisco, CA 94015 Phone: (415) 486-5700

Email: ocr@ed.gov

Prompt, Fair, and Impartial Proceedings

LMI is committed to a prompt, fair and impartial proceedings. Any allegations will begin with an investigation by the campus Title IX Coordinator. Each party may request whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings with a party, with sufficient time for the party to prepare to participate. A reasonable timeframe to review all allegations between the Complainant(s) and Respondent(s) shall be no longer than 20 days unless extenuating circumstances. Title IX Coordinator will be responsible for the review and charge of the policy which will result in the imposition of outcomes, or sanctions. These sanctions are designed to hold accountable and educate any individual who has violated LMI's policy. Each is considered on an individual basis, considering the nature of the offense, the impact of the offense, and the conduct related history of the responsible individual. Any finding may include one or more sanctions. The potential sanctions related to a violation of sexual misconduct, victim of crime of violence. This policy and procedure will mimic Title IX violation proceedings. (See LMI Title IX Policy). Records of disciplinary proceedings are private to the individual student except in cases of violations of the sexual misconduct policy and in cases where there is a victim of a crime of violence. In such cases, if the victim provides a written request, the proceedings; results may be released to the victim. In such cases where the victim is deceased, as a result of the crime, the next of kin of such victim may provide the written request and receive the results.

Order of Protection

Students who believe they have been harassed or discriminated against based on race, color, national or ethnic origin, gender, gender identity, religion, sexual orientation, marital status, or physical or mental disability shall have the right to file a complaint. According to the Victim's rights, the victim has the right to obtain and have enforced a campus-issue limiting instruction or no contact order or a court issued order of protection or no contact order.

Hearing Process

If, after meeting jointly or separately, the parties agree to a proposed resolution, the resolution shall be implemented, and the informal process shall be concluded. At any time during the informal process, the Complainant may initiate a formal complaint.

Individuals shall submit objections to the CEO within fifteen (15) calendar days of receipt of the determination. Within forty-five (45) calendar days of receiving the Complainant's appeal, a copy of the final decision shall be forwarded to the Complainant and the Title IX Coordinator.

IX. Prohibition on Retaliation

LMI strictly prohibits retaliation and will not be tolerated. All persons, including LMI faculty and staff are prohibited from taking retaliatory action against any member of the Institution including Complainant, Respondent or Witnesses to an alleged incident of sexual or interpersonal misconduct. Anyone engaged

in retaliatory action(s) is subject to the misconducts and appropriate sanctions for determined violations may include dismissal or termination.

X. Violence Against Women Act (VAWA)

Clear Statement of LMI's Commitment to VAWA

LMI is committed to providing a safe environment for students, staff, and faculty.

What is covered by VAWA: Clery and VAWA use the language of "victim" referred to as "Complainant" in Title IX policies and procedures: Students, faculty, and staff on school property during normal business hours of Administrative hours of operation 7:00 a.m. – 6:00 p.m. and School hours of operation 8:00 a.m. – 5:30 p.m. Monday through Thursday, are covered by VAWA. The school property also includes the interior of the building, the sidewalk adjacent property, and the parking lot.

Investigation Procedures and Protocols

LMI's Campus Safety Coordinator/Title IX Coordinator is not a police or law enforcement officer. The adjudication aspects of VAWA will be reviewed with the local law enforcement and/or local domestic or sexual violence centers. Students are not required to report any incidence to the LMI.

Reporting Incidents of Relationship and Sexual Violence

Reporting of all alleged violations of relationship and sexual violence should be directed to LMI, regardless of which path the disciplinary process take. The determination of which the process a complaint falls under is the Title IX Coordinator.

Training

Students and new employees are provided information during orientation on the services and resources available through the Campus Safety Coordinator. Campus security encourages students and employees to be aware of their responsibility for their own security and the security of others while on campus and be alert to and report criminal offenses or suspicious activity.

Policy on Use and Abuse of Alcohol and Other Drugs

The Drug-Free Schools and Communities Act (DFSCA) amendments of 1989 as articulated in Education Department of General Administrative Regulations (EDGAR, Subpart 86.100), which added section 1213 to the Higher Education Act require Institutions of Higher Education (IHEs) to provide notification to each student and all employees of campus standards of conduct regarding the Alcohol and Other Drugs (AOD) prevention program. The AOD policy must be adopted and implemented to prevent unlawful possession, use or distribution of illicit drugs, the misuse of alcohol, and the legal sanctions which apply, possible health risks, available counseling, and assistance programs. The AOD prevention program and notification are required of every Institution of Higher Education (IHE) that receives federal assistance under any Federal program.

Campus Standards of Conduct

L Makeup Institute (LMI) has adopted and implemented the standards of conduct, which prohibit the unlawful possession, use, solicitation or distribution of illicit drugs and the abuse of alcohol by students and employees on campus property or as part of any LMI's activities.

Applicable Administrative and Legal Sanctions

Violations by students of the above standards of conduct may result in probation, suspension, or expulsion from LMI. Employees who violate the above standards may be disciplined, up to and including termination of employment. In addition, violation of the law and committed on campus property, will be subject to prosecution by federal, state, and local enforcement agencies. Penalties for violations of law may include imprisonment, fines, or both.

Prohibited Conduct

For any of the following causes, a student may be subject to disciplinary action by the Campus Safety Coordinator/Title IX Coordinator this includes distribution or possession for purposes of any controlled substance or illegal drug on LMI premises. Also, the use or possession of any controlled substance, illegal drug, or alcohol on the premises will not be tolerated and is subject to penalties for conviction under state and federal law which includes criminal and legal prosecution, incarceration, and fines.

Health Risks

Both productivity at work and the learning process are significantly impaired by using illicit drugs and alcohol. Substance abuse and dependency can cause many short-term and long-term health consequences. Alcohol-related illnesses now represent the third leading cause of death in the United States exceeded only by cancer and heart disease. Medical research has established strong evidence that alcohol abuse contributes significantly to cancer and heart disease. There is clear evidence of serious negative effects on babies due to use of illicit drugs and alcohol by the mother during pregnancy.

Medical Consequences of Alcohol Abuse

According to the Center for Disease Control & Prevention, the use of excessive alcohol led to approximate 88,000 deaths. (December 2019) For more information about the effects of alcohol go to: https://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm

Medical Consequences of Drug Abuse

According to NIH – National Institute on Drug Abuse, the Center for Disease Control & Prevention reported more than 67,300 Americans died from drug-involved overdose in 2018, including illicit drugs and prescription opioids. (January 2019, Source: CDC)

For more information about the effects of drug abuse go to: https://www.drugabuse.gov/drug-topics/trends-statistics/overdose-death-rates

Student and Employee Counseling and Treatment

Students and employees in need of additional information regarding drug or alcohol counseling, treatment, rehabilitation, or re-entry programs are encouraged to contact the Drug Abuse Treatment and Referral Hotline. Information on Drug Awareness programs, counseling, treatment, and other related

services are available through: The Center for Drug Abuse Treatment and Referral Hotline: 1-800-662-HELP.

Centers for Disease Control and Prevention (CDC). <u>Alcohol-Related Disease Impact (ARDI)</u>. Atlanta, GA: CDC Source: Centers for Disease Control and Prevention, National Center for Health Statistics. Multiple Cause of Death 1999-2018 on CDC WONDER Online Database released January 2019.

Annual Distribution

On October 1st of each year, LMI annually distributes by email to all current students and employees its Alcohol and Other Drugs Abuse (AOD) Prevention Policy.

XI. Definitions

Aggravated Assault - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. May be conducted by Firearm, Knife or Cutting Instrument, Other Dangerous Weapon, Hands, Fists, Feet, etc., Other Assaults.

Arrest - Persons processed by arrest, citation or summons.

Arson - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Assault - An unlawful attack by one person upon another.

Burglary - The unlawful entry of a structure to commit a felony or a theft.

Category of Fire - For HEA purposes, there are three categories of fire (1) Unintentional Fire: A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be. (2) Intentional Fire: A fire that is ignited or that results from a deliberate action, and circumstances where the person knows there should not be a fire. (3) Undetermined Fire: A fire in which the cause cannot be determined.

Cause of Fire - The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, when mechanical failure or act of nature.

Consent - "Consent" means a freely given agreement to the act of sexual penetration or sexual conduct in question. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused shall not constitute consent.

Dating Violence - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The relationship between the offender and victim is determined based on the following factors: (1) the length of the relationship, (2) The type of relationship, and (3) the frequency of interaction between the persons involved in the relationship.

Destruction/Damage/Vandalism of Property - To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any such means as may be specified by local law.

Domestic Violence - Felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitation with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by another other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Drug abuse violations - The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Fire - any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire related death - Any instance in which a person (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in a fire control, attempting rescue, or escaping from the dangers of a fire; or (2) dies within one year of injuries sustained as a result of the fire.

Fire-related injury - Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting to rescue, or escaping from the dangers of the fire. The term "person" may include students, employees, visitors, firefighters, or any other individuals.

Fondling-- The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent.

Hate crime - A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of Clery the category of bias include the

victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Incest - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Intimidation - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Larceny-Theft - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

Liquor law violations - The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Motor Vehicle Theft - The left or attempted theft of a motor vehicle. Motor Vehicle Theft may include Autos, Trucks and Buses, and Other Vehicles.

Murder - The willful (non-negligent) killing of one human being by another. As a general rule, any death caused by injuries received in a fight, argument, quarrel, assault, or commission of a crime is classified as Murder and Non-negligent Manslaughter.

Murder/Non-negligent manslaughter - The willful (non-negligent) killing of one human being by another

Manslaughter by Negligence (Criminal Homicide) - The killing of another person through gross negligence. As a rule, any death caused by the gross negligence of another is classified as Criminal Homicide - Manslaughter by Negligence.

Non-campus building or property – (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institutions educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Non-negligent Manslaughter - The willful (nonnegligent) killing of one human being by another. As a rule, any death caused by injuries received in a fight, argument, quarrel, assault, or commission of a crime is classified as Murder and Nonnegligent Manslaughter.

On Campus – (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institutions educational purposes, including resident halls, and (2) any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person is frequently used by students, and supports institutional purposes (such as food or other retail vendors).

On-Campus Student Housing Facility - any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Property Damage - The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. this estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include and direct loss, such as business interruption.

Public property - all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to an accessible from the campus.

Rape – The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Referred for disciplinary action – The referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

Robbery - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. Can include the use of Firearm, Knife or Cutting Instrument, Other Dangerous Weapon, Strong-arm-Hands, Fists, Feet, etc.

Sexual assault - Sexual penetration by force or threat of force or an act of sexual penetration when the victim was unable to understand the nature of the act or was unable to give knowing consent (720 ILCS 5/12-13)

Simple Assault - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe lacerations, or loss of consciousness.

Stalking - engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

- Fear or the persons safety or the safety of others; or
- Suffer substantial emotional distress.

Statutory Rape - Sexual intercourse with a person under the "age of consent".

Unfounded Crime - A reported crime that upon investigation by law enforcement authorities is found to be false or baseless. Only sworn or commissioned law enforcement personnel may unfound a crime. Crime reports can be properly determined to be false only if the evidence from a complete and the row investigation establishes that the crime reported was not, in fact, completed or attempted and any manner.

Weapons: carrying, possessing, Etc. - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.